



HEALTH, SAFETY, ENVIRONMENT & QUALITY POLICY

Red Earth Engineering is committed to protecting the environment, eliminating work related injury and illness for the health, safety and welfare of our employees and those we work with whilst consistently working toward exceeding our customer's expectations.

This commitment is supported by our values of fairness and honesty, integrity, respect, teamwork, our passion for excellence and building relationships with our customers.

OUR GUIDING PRINCIPLES ARE:

- Collaboration with customers and team members to identify, eliminate or control risks to quality, health, safety and environmental performance
- Use risk management and the hierarchy of controls to develop our objectives and targets
- Deliver on our Quality, Health, Safety and Environment responsibilities and ensure our employees are equipped and trained toward achieving zero harm
- We ensure sustainable performance through long term, mutually beneficial relationships with stakeholders and customers

HOW THE OBJECTIVES WILL BE ACHIEVED:

- Holding leaders accountable for delivery of Quality, Health, Safety and Environment improvements
- Everyone that works within the business understands their role and visibly demonstrates commitment to our objectives and targets
- Complying with all applicable legislation and voluntary requirements
- Developing and maintaining our Quality, Health, Safety and Environment management system and programs
- Reviewing and monitoring our progress, and taking action on non-conformance
- Promoting effective communication and participation in improvement programs

Red Earth Engineering shall provide the time and resources necessary to implement this policy and shall work toward the continuous improvement of Quality, Health, Safety & Environment performance.

Handwritten signature of Symon Jackson in blue ink.

Symon Jackson
Managing Director

Handwritten signature of Attila Marta in blue ink.

Attila Marta
Director

Handwritten signature of Wade Ludlow in blue ink.

Wade Ludlow
Director

Handwritten signature of Eddie Baker in blue ink.

Eddie Baker
Director